

## A Resolution in Support of Campus Equity Week 2019

- Whereas part-time faculty are now a majority of the faculty in higher education across the US, comprising 53% of the faculty at CCSU; and
- Whereas part-time faculty are inadequately compensated, poorly resourced, and often under-appreciated; and
- Whereas part-time faculty are disadvantaged in terms of shared governance and academic freedom because their employment can be terminated without cause; and
- Whereas the precarity of part-time faculty employment negatively impacts not only them, but also tenured and tenure-track faculty, and our students;
- Therefore, be it resolved that CCSU should dedicate itself to address the employment conditions of its part-time faculty, including improved compensation, resources, respect, and benefits.
- Be it further resolved that CCSU should work for improved employment conditions for all faculty. We should work toward the goal of increasing employment security for part-time faculty, whether this means longer-term contracts, the option of fuller- or full-time employment, or the possibility of instructor tenure. At the same time, we should reaffirm the importance of tenure and work to strengthen it at CCSU.
- Be it finally resolved that the CCSU Faculty Senate supports ***Campus Equity Week*** and its ***Day of Action*** on Friday October 25, 2019. This is a time for the entire CCSU community to inform themselves about the issues surrounding faculty contingency, to participate in a robust discussion about the future of the professoriate, and to show our support and thanks to the part-time faculty.

### For your information:

In 1999, part-time community college faculty in California started to organize themselves to confront the increasing contingency in the professoriate. These efforts resulted in the formation of the ***Coalition for Contingent Academic Labor*** (COCAL), a grassroots campaign of contingent faculty from the US, Canada, and Mexico in 2001. Every two years since then, COCAL has helped coordinate a week of education, activism, and solidarity concerning the employment conditions contingent faculty face during the last two weeks of October on college and university campuses across the US and Canada. This event has since become known as ***Campus Equity Week***.

More specific information about the ***CCSU Campus Equity Week Day of Action*** event will be announced soon. All members of the CCSU community are welcome to attend.